



NETS TASMANIA POSITION DESCRIPTION

Position Title: General Worker

Reports To: Team Leader

Reports From: Nil

Position Summary

Nets Tasmania is a specialist manufacturer of aquaculture nets with dedicated facilities in Tasmania and overseas. The business designs nets that are highly effective to suit different species, environmental, and customer requirements. Nets Tasmania also provides aquaculture customers with net maintenance, repair, net customisations, and other net related services.

As a General Worker within the Net Maintenance team, you would work outdoors as part of small teams to assist with general maintenance and repairing of aquaculture nets both on land and water across multiple sites in Southern Tasmania.

On the job training would be provided to the successful applicant.

Attractive rates of pay and working conditions will be discussed with candidates at interview, based on skills and experience.

Key Relationships

Internal	External
Managing Director General Manager Office Manager Operations Manager Team Leader	

Key Accountabilities

As a General Worker you would be responsible for undertaking a range of net repairs and maintenance including, but not limited to:

- Identifying net damage
- Tying basic water-related knots
- Using a net needle
- Cutting and joining netting
- Repairing and patching netting
- Completing basic splices
- Reading and following basic diagrams
- Maintaining a safe and clean worksite
- Keeping accurate records of work undertaken

Employees will receive on-the-job training in order to perform all tasks to company standards.

Employees are required to comply with all company policies and procedures. These will be provided upon commencement of employment.

Key Skills & Attributes

Personal Profile	<ul style="list-style-type: none">- Current drivers licence or reliable transport- Ability to work right-handed- Ability to undertake physical labour
Behavioural Traits	<ul style="list-style-type: none">- Punctual and reliable- Enthusiasm for learning- Enjoy working with your hands- Ability to work in a team environment- Strong concentration and attention to detail- Willingness to follow instruction and accept feedback- Willingness to work outdoors and in all weather conditions- Ability to maintain a safe and clean worksite
Skills	<ul style="list-style-type: none">- Competency in counting- Problem solving skills- Communication skills

Note: Previous experience within the aquaculture industry would be beneficial but is not mandatory.

Agreement

This position description serves to illustrate the scope and responsibilities of the role and is not intended to be an exhaustive list of duties. You may be expected to perform other job-related tasks requested by management and as necessitated by the development of this role and the development of the business.